



## **Kimberly-Clark Neenah Non-Woven Facility (NNF)**

### **Annual Report for 2018**

Kimberly-Clark Neenah Nonwovens Facility (NNF) applied for the Green Tier program on March 25, 2015 and was formally accepted into the program as a Tier 1 participant on September 8, 2015. Kimberly-Clark's Neenah Cold Spring and Neenah Nonwovens facilities in Winnebago County celebrated their entrance into Tier 1 of the Green Tier program January 21, 2016 at the Neenah Conference Center in Neenah, WI.

NNF is located in Neenah, WI and currently employs approximately 75 people. Kimberly-Clark and its well-known global brands, such as Kleenex, Scott, Huggies, Pull-Ups, Kotex, Poise and Depend, are an indispensable part of life for people in more than 175 countries. NNF produces nonwoven fabrics that can be found in many of Kimberly-Clark's adult care, baby and child care and feminine products.

### **Environmental Management System**

NNF maintains implementation of an EMS consistent with the "functional equivalency" requirements of Wisconsin Statute §299.83(1)(dg):

- A written site-specific EMS has been prepared and implemented. An internal audit of all elements of the NNF EMS was completed in October 2018 to measure compliance with the "functional equivalency" requirements of

Wisconsin Statute §299.83(1)(dg). Specific improvement opportunities are addressed through a continuous action plan process.

- EMS program elements are reviewed on a monthly basis (at a minimum) by the facility Environmental Department, and the facility Environmental, Health and Safety (EH&S) Steering Committee which consists of facility management.

### **Commitment to NNF Environmental Policy Statement**

It is the policy of NNF to promote, support and continuously improve EH&S systems. We will aggressively manage these programs in a manner that drives toward elimination of loss to People, Equipment, Material, and Environment.

NNF is committed to this policy by:

- Complying with relevant EH&S laws, regulations, and corporate policies.
- Providing a safe, healthy work environment which focuses on personal injury and illness prevention.
- Establishing a culture that ensures we aggressively manage any potential negative impact to the environment.
- Continuous improvement of EH&S performance by actively identifying and reducing hazards, risks, and variability.
- Educating employees on EH&S principles including how to identify and reduce job-associated hazards, risks, and variability.

### **Training**

Commitment to training employees on their roles to assist in maintaining a facility that is environmentally compliant:

- Annual general environmental awareness training (which includes EMS awareness training) is required for all employees. Additional focused Waste Management, Spill Prevention Control and Countermeasure, and Storm Water Pollution Prevention Plan refresher training is provided annually to employees with roles in waste management, spill control activities, or storm water tasks.
- All contractors are provided orientation training on environmental requirements.
- Annual Hazard Communication refresher training is required of all employees.

## **NNF 2018 Projects**

### *Waste Reduction:*

- 100% of universal waste was recycled in 2018.
- 100% of office paper waste was recycled in 2018.
- Less than 0.5% of manufacturing waste was sent to landfill in 2018.

### *Social Impact:*

- Approximately \$700 collected from recycled aluminum cans throughout 2018 was used to purchase food for the local food pantry.



## **NNF 2019 Goals**

NNF's 2019 environmental and sustainability goals include:

- Continued commitment to the NNF EMS.
- Maintaining compliance with NNF EHS Policy Statement.
- Continually improve upon environmental stewardship both at work and at home.
- Continued reduction of energy consumption.
- Continue to explore options for recycling of waste streams and identify waste minimization opportunities during facility closure activities.